

S. MICHAEL GADDIS

(updated 11/2011)

University of North Carolina at Chapel Hill
Department of Sociology
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EDUCATION

- May 2013 (expected) Ph.D., Sociology, University of North Carolina at Chapel Hill.
Dissertation: "The Effects of College Selectivity on Labor Market Success: Race, Gender, and Horizontal Stratification in Higher Education."
Committee: Karolyn Tyson (chair), Philip Cohen, Douglas L. Lauen, Ted Mouw, and Devah Pager (Princeton University).
Comprehensive Exams: Social Stratification; Race and Ethnicity
- 2009 M.A., Sociology, University of North Carolina at Chapel Hill.
Thesis: "What's in a Relationship?: Testing Theories of Social Capital Using Data from Mentoring."
Committee: Karolyn Tyson (chair), Douglas L. Lauen, and Ted Mouw.
- 2007 B.B.A., Management Information Systems, University of Georgia, Cum Laude.
- 2007 A.B., Sociology, University of Georgia, Cum Laude.

RESEARCH AND TEACHING INTERESTS

Sociology of Education, Education Policy, Race and Ethnicity, Quantitative Methods, Social Stratification/Inequality, Discrimination, Social Capital, and Cultural Capital

PEER-REVIEWED PUBLICATIONS

- Forthcoming. Gaddis, S. Michael. "What's in a Relationship? An Examination of Social Capital, Race, and Class in Mentoring Relationships." *Social Forces*.
- ◆ Winner, 2010 Odum Award for outstanding graduate student paper, Southern Sociological Society.
 - ◆ Winner, 2010 graduate student paper award, Society for the Study of Social Problems, Community Research and Development Division.
 - ◆ Honorable Mention, 2010 graduate student paper award, American Educational Research Association, Sociology of Education Special Interest Group.
- Forthcoming. Lauen, Douglas L., and S. Michael Gaddis. "Shining a Light or Fumbling in the Dark? The Effects of NCLB's Subgroup-Specific Accountability Pressure on Student Achievement." *Educational Evaluation and Policy Analysis*.

PAPERS UNDER REVIEW

- Lauen, Douglas L., and S. Michael Gaddis. "Peer Contextual Effects or Selection? Exposure to High Poverty Classrooms and Student Test Score Growth." Revise and resubmit at the *American Journal of Sociology*.
- Gaddis, S. Michael. "The Influence of Habitus in the Relationship Between Socioeconomic Status, Cultural Capital, and Academic Success." Revise and resubmit at *Social Science Research*.
- ◆ Winner, 2011 graduate student paper award, Society for the Study of Social Problems, Educational Problems Division.

PAPERS IN PREPARATION

- Gaddis, S. Michael, and Douglas L. Lauen. "Schools and the Black-White Academic Achievement Gap: NCLB Accountability, Resources, and Student Composition."
- Gaddis, S. Michael. "Discrimination in the Credential Society: An Audit Study of Race and College Selectivity in the Labor Market."
- Lauen, Douglas L., and S. Michael Gaddis. "Accountability Pressure, Academic Standards, and Educational Triage."
- Gaddis, S. Michael. "Social Capital in the Creation of Cultural Capital and Habitus."
- McDonald, Steve, S. Michael Gaddis, Lindsey B. Trimble, and Lindsay M. Hamm. "Frontiers of Sociological Research on Networks, Employment, and Inequality."
- Gaddis, S. Michael, and Lindsey B. Trimble. "Social Networks and Informal Job Searching: Race and Gender Differences in Using Personal Contacts."
- Campbell, Colin, and S. Michael Gaddis. "Displacement and Industry Mobility."
- Gaddis, S. Michael. "Examining the Effect of the Racial Composition of Schools on Black Students' Test Scores."

OTHER PUBLICATIONS (NON-PEER REVIEWED)

- 2011 Gaddis, S. Michael. "A Bridge Between NCLB and Re-authorizing ESEA: Grading the NCLB Waiver System." *Educational Problems* blog, October 11.
- 2011 Gaddis, S. Michael. "A Failure of Higher Education." *Educational Problems* blog, September 3.
- 2011 Gaddis, S. Michael. "Rethinking Accountability Models in U.S. Public Education." *Atlanta Journal-Constitution*, op-ed, June 2.
- 2010 Gaddis, S. Michael. "The Educational Equality Debate in Wake County." *Everyday Sociology Blog*, September 23.

GRANTS, FELLOWSHIPS, AND AWARDS

- 2012 Impact Award, University of North Carolina at Chapel Hill Graduate Education Advancement Board
- 2011 Finalist, Spencer Foundation Dissertation Fellowship
- 2011 Graduate student paper award, SSSP Educational Problems Division.
- 2011 Jurg Steiner Summer Research Fellowship, UNC-CH Graduate School (\$4000)
- 2011 Future Faculty Fellowship, UNC-CH Center for Faculty Excellence (declined)
- 2011 Pilot Project Award, Graduate Research Fund, UNC-CH Department of Sociology (\$403)
- 2010 Graduate student paper award, SSSP Community Research and Development Division
- 2010 Honorable Mention, graduate student paper award, AERA Sociology of Education SIG
- 2010 Odum Award for outstanding graduate student paper, Southern Sociological Society
- 2007 Distinguished Research Award, University of Georgia, Department of Sociology

COMPETITIVE TRAVEL AND CONFERENCE AWARDS

- 2011 Center for the Study of the American South, UNC-CH, conference travel grant (\$500)
- 2011 International Sociological Association, RC28, conference travel grant (\$500)
- 2010 American Educational Research Association, Div. G, conference travel stipend (\$200)
- 2010 Invited participant to the American Educational Research Association Institute on Statistical Analysis for Education Policy (fully funded)
- 2009 Invited participant to the American Sociological Association, Sociology of Education section, "New Directions in the Sociology of Education" mini-conference

CONFERENCE PRESENTATIONS

"Discrimination in the Credential Society: An Audit Study of Race and College Selectivity in the Labor Market."

- American Educational Research Association, Vancouver, BC, April 2012 (accepted)
- Population Association of America, San Francisco, CA, May 2012 (accepted)

"The Influence of Habitus in the Relationship between Socioeconomic Status, Cultural Capital, and Academic Success."

- American Sociological Association, Las Vegas, NV, August 2011
- Society for the Study of Social Problems, Las Vegas, NV, August 2011
- International Sociological Association Research Committee on Social Stratification and Mobility (RC28), Essex, UK, April 2011

"Closing Achievement Gaps by 2014? Evidence on the Progress of NCLB." (with Douglas L. Lauen)

- Sociology of Education Association, Monterey, CA, February, 2011

"Shining a Light or Fumbling in the Dark? The Effects of NCLB's Subgroup-Specific Accountability Pressure on Student Achievement." (with Douglas L. Lauen)

- Association for Public Policy Analysis and Management, Boston, MA, November 2010
- American Sociological Association, Atlanta, GA, August 2010

"What's in a Relationship? An Examination of Social Capital, Race, and Class in Mentoring Relationships."

- Society for the Study of Social Problems, Atlanta, GA, August 2010
- Southern Sociological Society, Atlanta, GA, April 2010

"Peer Contextual Effects or Selection? Exposure to High Poverty Classrooms and Student Test Score Growth." (with Douglas L. Lauen)

- American Educational Research Association, Denver, CO, April 2010
- Sociology of Education Association, Monterey, CA, February 2010

"Examining the Effect of the Racial Composition of Schools on Black Students' Test Scores."

- Informal discussion roundtable chair, American Sociological Association, San Francisco, CA, August 2009

"Getting the Most out of Mentoring: Factors that Lead to Increased Academic Achievement."

- American Sociological Association, Boston, MA, August 2008
- Sociology of Education Association, Monterey, CA, February 2008 (accepted)

RESEARCH EXPERIENCE

- 2008-current Research Assistant for Dr. Douglas Lauen
Department of Public Policy, University of North Carolina at Chapel Hill
- 2006 Research Assistant for Dr. Jeremy Reynolds
Department of Sociology, University of Georgia
- 2005-2006 Research Assistant for Dr. Stephanie Bohon
Department of Sociology, University of Georgia

TEACHING EXPERIENCE

- Department of Sociology, University of North Carolina at Chapel Hill
- Teaching Fellow SOCI 101 – Sociological Perspectives; Summer 2009, Spring 2010
SOCI 122 – Race and Ethnic Relations; Fall 2010
SOCI 251 – Measurement and Data Collection; Fall 2009, Summer 2010
- Teaching Assistant SOCI 250 – Sociological Theory; Fall 2007
SOCI 252 – Data Analysis in Social Research; Spring 2008
SOCI 711 – Categorical Data Analysis; Fall 2011
SOCI 718 – Longitudinal and Multilevel Data Analysis; Fall 2010
- Department of Management Information Systems, University of Georgia
- Teaching Assistant MIST 2090 – Introduction to Information Systems; Spring
2006 (2 sections), Summer 2006 (1 section), Fall 2006 (4 sections),
Spring 2007 (3 sections), Summer 2007 (1 section)
MIST 2190H – Introduction to Information Systems (Honors Section);
Spring 2007

PUBLISHED TEACHING MATERIALS AND EXERCISES

- 2011 Quantitative exercises based on U.S. Census data for W.W. Norton's introduction to sociology textbooks. *Under contract.*
- 2010 Ancillary review materials for *You May Ask Yourself: An Introduction to Thinking Like a Sociologist* (2nd edition) by Dalton Conley. Available at www.wwnorton.com/college/soc/you-may-ask-yourself2/

OTHER PRESENTATIONS

- “Discrimination in the Credential Society: An Audit Study of Race and College Selectivity in the Labor Market.”
- UNC-CH, Department of Sociology, Race/Ethnicity Working Group, October 2011
- “Closing Achievement Gaps by 2014? Evidence on the Progress of NCLB.” (with Douglas L. Lauen)
- UNC-CH, Department of Sociology, Inequality Workshop, February 2011
- “The Influence of Habitus in the Relationship between Socioeconomic Status, Cultural Capital, and Academic Success.”
- UNC-CH, Department of Sociology, Fall Conferences Colloquium, September 2011
 - UNC-CH, Department of Sociology, Inequality Workshop, November 2010
- “What's in a Relationship? An Examination of Social Capital, Race, and Class in Mentoring Relationships.”

- UNC-CH, Department of Sociology, Spring Conferences Colloquium, April 2010

“Peer Contextual Effects or Selection? Exposure to High Poverty Classrooms and Student Test Score Growth.” (with Douglas L. Lauen)

- UNC-CH, Department of Sociology, Culture and Politics Seminar, October 2009

“Using the Emerald Cluster Computing Resources.” (with Douglas L. Lauen)

- UNC-CH, Department of Sociology, March 2009
- UNC-CH, Department of Public Policy, November 2008

“Getting the Most out of Mentoring: Factors that Lead to Increased Academic Achievement.”

- UNC-CH, Department of Sociology, Student Recruitment Weekend, March 2008

SERVICE AND OTHER PROFESSIONAL ACTIVITIES

2011	Creator and contributor, <i>Educational Problems</i> blog. Available at: www.educational-problems.com
2011-2012	Faculty Recruitment and Selection Committee, Department of Sociology, UNC
2010	Co-Founder, Inequality Working Group, Department of Sociology, UNC
2009-2010	Associate Editor, <i>Social Forces</i>
2009-2010	Graduate Student Campus Liaison, American Educational Research Association
2008-2009	Co-President, Graduate Student Association, Department of Sociology, UNC
Reviewer:	<i>American Educational Research Journal</i> , <i>Sociology of Education</i> , American Educational Research Association (Sociology of Education SIG), Pearson Education, Pine Forge Press, SAGE Press, Sociology of Education Association
Discussant:	Association for Public Policy Analysis and Management, November 2010, Panel: “What Does Diversity Do?”

STUDENT ADVISING

Undergraduate Thesis, Committee Member	Rachel Arnett, Public Policy
Alternative Spring Break Course and Trip, Advisor	La'Naeschia O'Rear and Jamie Neal, Sociology

PROFESSIONAL MEMBERSHIPS

Alpha Kappa Delta
American Educational Research Association
Division G – Social Context of Education Section
Division L – Educational Policy and Politics Section
Sociology of Education SIG
American Sociological Association
Racial and Ethnic Minorities Section
Sociology of Education Section
Association for Public Policy Analysis and Management
International Sociological Association
RC28 – Social Stratification
Society for the Study of Social Problems
Sociology of Education Association
Southern Sociological Society

REFERENCES

Karolyn Tyson, Associate Professor
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